



## Pistol NT

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# ALCOHOL POLICY

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### Our commitment

PNT supports our Clubs who support the responsible consumption of alcohol and any inappropriate behaviour, that results from excessive drinking, will be taken seriously.

We will not endorse or support events, celebrations or end of season trips that involve excessive consumption of alcohol.

### What we will do

#### Serving Alcohol

Alcohol will be served in compliance with the requirements of the club's liquor licence and in accordance with the safety and wellbeing of patrons.

- Only trained servers will be permitted to serve alcohol.
- The liquor licence will be displayed at the bar.
- Excessive or rapid consumption of alcohol will be discouraged.
- A person aged under 18 will not be permitted to be behind the bar under any circumstances.

#### Intoxicated patrons

- Alcohol will not be served to any person who is intoxicated. Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, aggressive, belligerent and disrespectful behavior.
- Servers will follow procedures, provided in their training by the Liquor Licensing Commission, for dealing with and refusing alcohol to intoxicated patrons.
- Intoxicated patrons will be asked to leave. Safe travel options will be suggested.

#### Underage drinking

- People aged under 18 will not knowingly be served alcohol.
- Staff will request proof of age, where appropriate, and only photo ID will be accepted.

#### Safe transport

- Club members and bar staff will encourage intoxicated patrons to take safe transport home.

#### Food and other drinks

- A range of snacks will be made available when alcohol is served.



## Alcohol management Policy

- The club will provide a selection of low-alcohol and alcohol-free drinks, such as fruit juice and soft drink, at the bar and at social functions.

### Promoting the responsible use of alcohol

- We will not advertise, promote or serve alcohol at junior events or activities.
- We will educate members and supporters about our alcohol policy through our website.
- A club serving alcohol may have further restrictions within their individual club policy.

### What we ask you to do

All members and sporting personnel are required to comply with the following.

- Drink and behave responsibly at all functions, events and away trips.
- Do not supply alcohol to team members if they are aged under 18.
- Do not drink alcohol at if you are aged under 18.
- Do not drink alcohol whilst competing (includes Range staff and Coaches).
- Do not encourage others to drink alcohol excessively.
- Do not encourage or take part in team bonding activities that involve alcohol.
- Do not spike another person's drink.

### Non-Compliance

The club will take action for breaches of behaviour and responsibilities outlined in this policy.

- If members or sporting personnel become drunk, they will be asked to leave. Repeat offenders will be in breach of this policy and may result in disciplinary action.
- Spiking of drinks is a criminal offence that can be reported to police by victims. It can lead to serious police charges being laid against the offender/s.
- Serving alcohol to a minor is a criminal offence that can be reported to the police and the relevant liquor licensing authority by victims and their parents. It can lead to heavy fines.
- Any person aged under 18 found to have consumed alcohol while at a club function or on a trip in the care of the club may be suspended for the remainder of the competition/tournament. The young person's parents shall be advised and may be responsible for getting their son/daughter home at their own expense.
- Any member or sporting personnel found to have behaved inappropriately because of over-consumption of alcohol (e.g. sexual harassment, verbal abuse, physical assault, neglect of a child) will face disciplinary action as outlined in our Member Protection Policy or Code of Behaviour.
- The following page should be included in each Clubs Alcohol management policy and be signed by each club member as an acknowledgement.

# Alcohol management Policy



Acknowledgement

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I, (insert your name) \_\_\_\_\_ have read and understood the policy and will abide by it as a member of Pistol NT

Signature:

Date:

If under 18 years of age, parent/guardian:

Signature:

Date: